



Schweizerische Eidgenossenschaft
Confédération suisse
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Eidgenössisches Departement für auswärtige Angelegenheiten EDA
Direktion für Entwicklung und Zusammenarbeit DEZA

Reorganisation SDC Phase II

Our gateway to major outcomes



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Background

- ▶ **Phase 0: Preparation** of the REO

- ▶ **Phase I** (June – December 2009): Restructuring of SDC's **Head Office**
 - Less domains (RC, GC, EC, HA, S)
 - Thematic responsible closer to operational divisions
 - Better knowledge management with thematic networks
 - Reduction of the number of projects
 - Shared service centre in DRA (Direktion für Ressourcen und Aussennetz): services for the whole ministry

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- ▶ **Phase II** (January 2009 – August 2010): Relationship **Head Office - Field**
 - Objective: Enhance effectiveness and efficiency of SDC in partner countries

 - ▶ **Phase III and IV** (future): further **restructuring at Head Office** (relationship East Cooperation, Regional Cooperation and Humanitarian Aid)

And the main results (outputs) of REO II?

▶ **Structural change of the portfolio of SDC**

- Higher financial volume of project phases (program approach) > reduction of the number of projects / of overall elaboration efforts

▶ **Improvement of working instruments**

- Operational, financial-administrative and IT-instruments (e.i. standards, guidelines, processes, instructions)
- Better outcome orientation and simplification

- E.g. annual report, cooperation strategy, credit proposal, tendering, end of phase report, ICS compliance report, office management report, financial sub-delegation, information management

▶ **Qualitative enhancement of SDC's presence in partner countries**

- New division of labor and responsibility between Head Office and Field, > major decentralization to the field (tasks, competencies, responsibilities)
- Changing tasks of profiles
- Transfer to SDC's field offices (~2011-2012)
- Importance of training and management competencies

Possible impact to partners (e.g.)

- ▶ **Field** with more responsibility > Entry point
- ▶ **Mandates** (different) / **contribution**
 - Smaller number of projects > Even or less number of contracting parties (?)
 - Tendering > more access, more competition
 - Quality assurance > increased challenges especially regarding outcome orientation (e.g. planning, implementation, baseline, monitoring, reporting, reviews, end of phase reports)
- ▶ **Communication** > customer-oriented

... and the main outcomes of REO II?

- ▶ **Efficiency** gains and major **outcome** through a better strategic orientation / concentration
- ▶ Better **contribution** of Switzerland (through different actors) to local, regional and global solutions of development challenges (incl. through synergies with other partners)
- ▶ Major outcome to the benefit of the **poor**
- ▶ Better international **positioning** of Swiss foreign policy including development cooperation / humanitarian aid
- ▶ Increased **support** for development cooperation / humanitarian aid at the domestic level