

Professional Backgrounds in Demand

Substantive Areas

- 1. Development Cooperation / Project Development / Management focusing on:**
 - Volunteerism
 - Gender
 - Youth
 - Environment (focus on climate change)*
 - Community development*
 - Early recovery and disaster preparedness/management
 - Programme / Project development, Project Coordination and Management, Monitoring and Evaluation*

- 2. Legal Background focusing on:**
 - Human Rights*
 - Child Protection*
 - Rule of Law
 - Resettlement / Reintegration / Repatriation / Refugee Status Determination*
 - Judicial Systems Monitors
 - Protection
 - Law Enforcement

- 3. Political Science Background focusing on:**
 - Civil Affairs*
 - Political Affairs*
 - Security Reform*
 - Electoral support*
 - Demobilization and Reintegration

- 4. Public Information Background focusing on:**
 - Journalism
 - Media / communication
 - Reporting and External Relations
 - Photography

Technical Areas

- 5. Professional Background in Technical Support, with a focus on:**
 - Information Technology, Telecommunications
 - Engineering (civil engineering, mechanical, electrical, etc.)*
 - Water and Sanitation*
 - Geographical Information Systems (GIS)
 - Logistics
 - Transport (air and road)

6. Professional Background in Administrative and Finance Support, with a focus on:

- Human Resources (French/Spanish or Portuguese speakers)*
- Procurement*
- Supply (Inventory/Warehouse)
- Financial management
- Training

7. Professional Background in Health, with a focus on:

- General Medicine (doctors with clinical experience)*
- Specialized Medicine: Cardiology, Anesthesiology, Obstetrics-Gynecology, Surgery, Orthopedics, Urology, Pediatric, Traumatology, Endocrinology, Ophthalmology, etc.)*
- Public Health (HIV/AIDS, Reproductive Health, Epidemiology, etc.)*
- Nutrition
- Dentistry
- Clinical Psychology – Counseling*
- Midwifery and Nursing*
- Pharmacy
- Laboratory Technicians*
- Technicians in Medical imaging (X-Ray, Ultra-sound, etc.)

8. Humanitarian Affairs and Peace Keeping (Crosscutting)

*** Currently of particular interest**