

Programmes for students and young professionals at the Inter-American Development Bank

	Young Professionals Programme (YPP)	Research Fellows Programme
Particularity	Programme designed for exceptionally qualified and motivated young professionals as a starting point for a career at the IDB. YPPs are treated as full-fledged staff members who at any time may be invited to fill a regular staff position.	Programme characterized as an opportunity for on-the-job-training. Under a consultant contract, RFs perform research or other activities enabling them to expand their managerial, administrative and technical skills.
Duration	2 years	1 year, renewable twice
Duty station	HQ or country office (two departmental rotations)	HQ or a country office
Age	Under 33 years as of 1 January of the application year	Under 33 years as of 1 January of the application year
Academic requirements	Master's degree	Varies according to vacancy (typically Master's degree or higher)
Professional experience required	Min. 2 years of relevant experience	Varies according to vacancy, typically some relevant experience required
Language requirements	Fluency in English and Spanish, and working knowledge of French and/or Portuguese.	Fluency in English and Spanish, knowledge of French and/or Portuguese may be required
Compensation	Professional staff salary grade 6, plus benefits	Consultant salary, plus travel and moving expenses (if applicable)
Available positions	10 positions per intake	Varies according to needs
Number of applicants per intake	4,000	100
Application dates and intakes	Applications accepted in the summer for intake in the beginning of the following year	Applications accepted on ad-hoc basis. Regularly check for vacancies for Research Fellows (or «Asistente de Investigación», «Assistente de Pesquisa», «Assistant de Recherche»).
Official Website	The Inter-American Development Bank – Young Professionals Program	The Inter-American Development Bank – Research Fellows Program