

## cinfoPoste – Areas of work explained

Areas	Definition/Examples
Agriculture, Forestry, Livestock, Rural Development	Agronomics Animal production Food security Forest ecosystems Rural Livelihoods Veterinary Water and Agriculture
Advocacy, Media and Communication	Advocacy Communication Communication for Development (C4D) Marketing Public Relations Social Media Translation Website <b>Media and Publicity</b> Advertising Events Journalism Opinion Leadership <b>Intercultural Communication</b> Intercultural Communication Life-domain balance Negotiation Organizational Development Teambuilding Soft skills
Banking and Finance	Accounting Banking Cash-based-transfers Controlling Currency Emerging Markets Financial Administration Financial Engineering Investment (Management) Microfinance Micro insurance Public Finance Management (Public Expenditure Management, Domestic Revenue Administration, Debt Management) Treasury
Construction, Infrastructure Development, Reconstruction	Architecture Building (carpenter, joiner, painter, locksmith) Housing Hydraulic works Infrastructure

Areas	Definition/Examples
Democracy, Governance, Human Rights, Law, Public Administration	<p>Public works Reconstruction</p> <hr/> <p><b>Democratic Governance</b> Local governance and local development; justice, Fighting corruption</p> <p><b>Public Policy and Administration</b> Administrative and Civil Service Reform Civil Registration and Identification; Public Assets and Investment Management E-Government, incl. e-services Municipal Institution Building State-owned Enterprise Reform and Privatization Transparency, Accountability and Good Governance</p> <p><b>Law / Legal Affairs</b> Arbitration Criminality International Labour Standards Justice Law enforcement Legal Protection Legal Services Standards</p> <p><b>Rule of Law</b> Judicial and Other Dispute Resolution Mechanisms Legal Institutions for a Market Economy Personal and Property Rights Human Rights</p>
Diversity Management	<p><b>Access to education and economic / social participation</b></p> <p><b>Gender</b> Gender budgeting, Gender equality, Gender mainstreaming, equal rights, leadership, access, discrimination, Engaging men and boys , Female genital mutilation, Gender-based violence, Gender-biased sex selection</p> <p><b>Social Inclusion:</b> Exclusion and marginalisation of disabled people, indigenous people, ethnic and religious minorities and other excluded groups, lack of participation in decision-making, civic engagement</p> <p><b>Political Inclusion:</b> Right to political participation and political representation (of minorities)</p> <p><b>Youth</b> (Empowerment)</p>
Documentation, Knowledge Management, Research, Analysis	<p><b>Data Development and Capacity Building</b> (Data protection, Institutional strengthening and Capacity Building)</p> <p><b>Data Infrastructure Management</b> Information and Knowledge Management, Research, Analysis</p>
Economics	<p><b>Economic Policy</b></p> <p><b>Economic Growth and Planning</b> (Inclusive Growth; Structural Transformation and Economic Diversification; Green Growth; Spatial Growth; Migration, Remittances and Diaspora Engagement; Macroeconomic &amp; Structural Policy Modelling)</p>

Areas	Definition/Examples
Education, Learning and Training	<p><b>Fiscal Policy</b> (Fiscal sustainability, Public Expenditure Policy, Debt policy, Tax policy, Subnational Fiscal Policies);</p> <p><b>Macro-Economic Policy and Planning</b></p> <p><b>Macro-financial Policies</b> (External Finance, Monetary and Credit Policies, Macroeconomic Resilience)</p> <p><b>Public administration, National economy, micro-economy</b></p> <p><b>Tourism</b></p> <p><b>Trade</b> (Trade Facilitation, Trade Logistics, Trade Policy)</p>
Environment, Disaster Risk Management (DRM), Energy and Resource Efficiency	<p><b>Climate Change</b> (Mitigation / Adaptation)</p> <p><b>Disaster (Risk) Management</b> (Preparedness, Resilience, Response and Recovery)</p> <p><b>Energy</b></p> <p>Alternative Energy and Sustainability</p> <p>Energy Efficiency and Utilization</p> <p>Energy Policy</p> <p>Renewable Energy</p> <p>Waste Management</p> <p><b>Natural sciences:</b> Environmental sciences, Biology, Geology, Climate, Geography, Physics, Chemistry, Mathematics, Engineering, Environmental technics</p> <p><b>Environmental Health and Pollution Management</b> (Air quality management, Water pollution, Soil Pollution)</p> <p><b>Environmental policies and institutions</b></p> <p><b>Geography</b></p> <p><b>Renewable Natural Resources Asset Management</b> (Forests policies and institutions, Fisheries policies and institutions, Oceans, Biodiversity, Landscape Management, Coastal Zone Management, Watershed Management)</p> <p><b>Urban Planning</b></p> <p><b>WASH / Water Resource Management</b> (Water institutions, Hydrology, Water &amp; Sanitation policies and reform); institutions focusing on the engineering part of WASH</p>
External Relations, Partnerships and Resource Mobilization	<p>Acquisition</p> <p>Corporate and Institutional Partnerships</p> <p>Donor Relations</p>

Areas	Definition/Examples
Health and Nutrition	<p data-bbox="604 271 842 353">Fundraising Institutional Funding Resource Mobilisation</p> <p data-bbox="604 398 802 633">Adolescent Health Child Health Family Planning Infant Mortality Maternal Health Mental Health Midwifery SRH</p> <p data-bbox="604 656 916 860">Epidemics HIV/AIDS Malaria Tuberculosis Neglected tropical diseases Non-communicable diseases Obstetric fistula</p> <p data-bbox="604 882 756 904"><b>Public Health</b></p> <p data-bbox="604 927 954 1131">Access to health care Health Policies Health System Strengthening Health Service Delivery Health Finance (+ access) Health Insurance (+ access) Private Sector Delivery in Health</p> <p data-bbox="604 1153 703 1176"><b>Medicine</b></p> <p data-bbox="604 1176 1259 1198">Chiropractic, human medicine, treatment, pharmacy, therapy</p> <p data-bbox="604 1220 703 1243"><b>Nutrition</b></p> <p data-bbox="604 1243 1313 1265">Malnutrition, Foodborne diseases, food hygiene, food technologies</p> <p data-bbox="604 1288 671 1310"><b>WASH</b></p> <p data-bbox="604 1310 1075 1332">Public Health institutions focusing on WASH</p>
Human Resources Management	Career Development, Talent Management, Headhunting, Sourcing
Information and Communication Technology	IT, IT Networks , IT Support, Research, Information management, LAN
Migration	Refugees, Labour Migration, Circular migration, Migration management, Migration policy, Migration rights, Refugee Status Determination (RSD)
Monitoring and Evaluation, Results-based Management	Monitoring and Evaluation Grants Management Programme Management
Political Affairs, Conflict and Peacekeeping	<p data-bbox="604 1765 948 1787"><b>Political Affairs, Peacekeeping</b></p> <p data-bbox="604 1809 922 2011">Civil Affairs Counterterrorism Disarmament Electoral Affairs Humanitarian Affairs Political Affairs Preventing violent extremism</p>

Areas	Definition/Examples
	<p>Rule of Law Security Institutions</p> <p><b>Conflict Resolution</b></p> <p>Mediation Conflict analysis &amp; assessment Conflict Prevention and Resolution (Infrastructure for peace, Dialogue &amp; mediation) Fragility, Conflict, Violence (Conflict Prevention, Post-conflict reconstruction, Forced Displacement) Peacekeeping</p>
Private Sector Development	<p><b>Business Enabling Environment</b> (Investment and Business Climate; Regulation and Competition Policy; Innovation and Technology Policy)</p> <p><b>Corporate Social Responsibility (CSR)</b></p> <p><b>Inclusive Business</b></p> <p><b>Jobs</b> (Job creation, Job Quality, Youth Employment)</p> <p><b>Microfinance</b></p> <p><b>Public Private Partnerships (PPPs)</b></p> <p><b>Enterprise Development</b> (Entrepreneurship, Global value chains, MSME Development)</p> <p><b>Regional Integration</b></p> <p><b>Trade promotion</b></p> <p><b>ICT</b> ICT Policies ICT Solutions</p>
Security and Safety / Security Risk Management	Field Safety, Security Management, Risk Management
Social Development and Social Protection	<p>Early Childhood Development Employment (policies) Informal economy Population trends (growth/decline), Census, Demographic Dividend Social Protection (Social Safety Nets, Social Insurance and Pensions, Social protection delivery systems, Disability) Social Work Urban poverty and vulnerability Vocational Skills Development and Employment (Analysis, Policy, Programme Development and Management, Research and Monitoring) Youth</p>
Supply Chain Management	<p>Logistics, Distribution, Warehousing Procurement Transport, Aviation</p>