<table>
<thead>
<tr>
<th>Areas</th>
<th>Definition/Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture, Forestry, Livestock, Rural Development</td>
<td>Agronomics&lt;br&gt;Animal production&lt;br&gt;Food security&lt;br&gt;Forest ecosystems&lt;br&gt;Rural Livelihoods&lt;br&gt;Veterinary&lt;br&gt;Water and Agriculture</td>
</tr>
<tr>
<td>Advocacy, Media and Communication</td>
<td>Advocacy&lt;br&gt;Communication&lt;br&gt;Communication for Development (C4D)&lt;br&gt;Marketing&lt;br&gt;Public Relations&lt;br&gt;Social Media&lt;br&gt;Translation&lt;br&gt;Website&lt;br&gt;<strong>Media and Publicity</strong>&lt;br&gt;Advertising&lt;br&gt;Events&lt;br&gt;Journalism&lt;br&gt;Opinion Leadership&lt;br&gt;<strong>Intercultural Communication</strong>&lt;br&gt;Intercultural Communication&lt;br&gt;Life-domain balance&lt;br&gt;Negotiation&lt;br&gt;Organizational Development&lt;br&gt;Teambuilding&lt;br&gt;Soft skills</td>
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<tr>
<td>Banking and Finance</td>
<td>Accounting&lt;br&gt;Banking&lt;br&gt;Cash-based-transfers&lt;br&gt;Controlling&lt;br&gt;Currency&lt;br&gt;Emerging Markets&lt;br&gt;Financial Administration&lt;br&gt;Financial Engineering&lt;br&gt;Investment (Management)&lt;br&gt;Microfinance&lt;br&gt;Micro insurance&lt;br&gt;Public Finance Management (Public Expenditure Management, Domestic Revenue Administration, Debt Management)&lt;br&gt;Treasury</td>
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<tr>
<td>Construction, Infrastructure Development, Reconstruction</td>
<td>Architecture&lt;br&gt;Building (carpenter, joiner, painter, locksmith)&lt;br&gt;Housing&lt;br&gt;Hydraulic works&lt;br&gt;Infrastructure</td>
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<tr>
<td>Areas</td>
<td>Definition/Examples</td>
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</tr>
</tbody>
</table>
| Democracy, Governance, Human Rights, Law, Public Administration | **Democratic Governance**  
Local governance and local development; justice, Fighting corruption  
**Public Policy and Administration**  
Administrative and Civil Service Reform  
Civil Registration and Identification; Public Assets and Investment Management  
E-Government, incl. e-services  
Municipal Institution Building  
State-owned Enterprise Reform and Privatization  
Transparency, Accountability and Good Governance  
**Law / Legal Affairs**  
Arbitration  
Criminality  
International Labour Standards  
Justice  
Law enforcement  
Legal Protection  
Legal Services  
Standards  
**Rule of Law**  
Judicial and Other Dispute Resolution Mechanisms  
Legal Institutions for a Market Economy  
Personal and Property Rights  
Human Rights |
| Diversity Management                       | **Access to education and economic / social participation**  
**Gender**  
Gender budgeting, Gender equality, Gender mainstreaming, equal rights, leadership, access, discrimination, Engaging men and boys, Female genital mutilation, Gender-based violence, Gender-biased sex selection  
**Social Inclusion:** Exclusion and marginalisation of disabled people, indigenous people, ethnic and religious minorities and other excluded groups, lack of participation in decision-making, civic engagement  
**Political Inclusion:** Right to political participation and political representation (of minorities)  
**Youth (Empowerment)** |
| Documentation, Knowledge Management, Research, Analysis | **Data Development and Capacity Building** [Data protection, Institutional strengthening and Capacity Building]  
**Data Infrastructure Management**  
Information and Knowledge Management, Research, Analysis |
| Economics                                  | **Economic Policy**  
**Economic Growth and Planning** [Inclusive Growth; Structural Transformation and Economic Diversification; Green Growth; Spatial Growth; Migration, Remittances and Diaspora Engagement; Macroeconomic & Structural Policy Modelling] |
<table>
<thead>
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<th>Areas</th>
<th>Definition/Examples</th>
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<tbody>
<tr>
<td>Fiscal Policy</td>
<td>(Fiscal sustainability, Public Expenditure Policy, Debt policy, Tax policy, Subnational Fiscal Policies)</td>
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<tr>
<td>Macro-Economic Policy and Planning</td>
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<tr>
<td>Macro-financial Policies</td>
<td>(External Finance, Monetary and Credit Policies, Macroeconomic Resilience)</td>
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<tr>
<td>Public administration, National economy, micro-economy</td>
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<td>Tourism</td>
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<td>Trade</td>
<td>(Trade Facilitation, Trade Logistics, Trade Policy)</td>
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<td>Education, Learning and Training</td>
<td>Adult Education</td>
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<td>Capacity-Building</td>
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<td>Curative and Specialised pedagogy</td>
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<td>Curriculum and Textbooks</td>
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<td>Education Facilities</td>
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<td>Education Financing</td>
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<td>Education Governance</td>
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<td>Facilitation</td>
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<td>Science &amp; Technology</td>
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<td>School based Management</td>
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<td>Soft skills</td>
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<td>Standards</td>
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<td>Students Assessment</td>
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<td>Teachers</td>
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<td>Environment, Disaster Risk Management [DRM], Energy and Resource Efficiency</td>
<td>Climate Change (Mitigation / Adaptation)</td>
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<td>Disaster [Risk] Management (Preparedness, Resilience, Response and Recovery)</td>
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<td>Energy</td>
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<td>Alternative Energy and Sustainability</td>
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<td>Energy Efficiency and Utilization</td>
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<td>Energy Policy</td>
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<td>Renewable Energy</td>
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<td>Waste Management</td>
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<td><strong>Natural sciences</strong>: Environmental sciences, Biology, Geology, Climate, Geography, Physics, Chemistry, Mathematics, Engineering, Environmental technics</td>
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<td>Environmental Health and Pollution Management (Air quality management, Water pollution, Soil Pollution)</td>
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<td>Environmental policies and institutions</td>
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<td>Geography</td>
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<td></td>
<td>Renewable Natural Resources Asset Management (Forests policies and institutions, Fisheries policies and institutions, Oceans, Biodiversity, Landscape Management, Coastal Zone Management, Watershed Management)</td>
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<td>Urban Planning</td>
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<td>WASH / Water Resource Management (Water institutions, Hydrology, Water &amp; Sanitation policies and reform); institutions focusing on the engineering part of WASH</td>
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<tr>
<td>External Relations, Partnerships and Resource Mobilization</td>
<td>Acquisition</td>
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<td>Corporate and Institutional Partnerships</td>
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<td>Donor Relations</td>
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<td>Areas</td>
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</tbody>
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| **Health and Nutrition**                  | Adolescent Health  
Child Health  
Family Planning  
Infant Mortality  
Maternal Health  
Mental Health  
Midwifery  
SRH  
Epidemics  
HIV/AIDS  
Malaria  
Tuberculosis  
Neglected tropical diseases  
Non-communicable diseases  
Obstetric fistula  
**Public Health**  
Access to health care  
Health Policies  
Health System Strengthening  
Health Service Delivery  
Health Finance [+ access]  
Health Insurance [+ access]  
Private Sector Delivery in Health  
**Medicine**  
Chiropractic, human medicine, treatment, pharmacy, therapy  
**Nutrition**  
Malnutrition, Foodborne diseases, food hygiene, food technologies  
**WASH**  
Public Health institutions focusing on WASH |
| **Human Resources Management**            | Career Development, Talent Management, Headhunting, Sourcing  |
| **Information and Communication Technology** | IT, IT Networks , IT Support, Research, Information management, LAN  |
| **Migration**                             | Refugees, Labour Migration, Circular migration, Migration management, Migration policy, Migration rights, Refugee Status Determination [RSD]  |
| **Monitoring and Evaluation, Results-based Management** | Monitoring and Evaluation  
Grants Management  
Programme Management  |
| **Political Affairs, Conflict and Peacekeeping** | **Political Affairs, Peacekeeping**  
Civil Affairs  
Counterterrorism  
Disarmament  
Electoral Affairs  
Humanitarian Affairs  
Political Affairs  
Preventing violent extremism  |
<table>
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<tbody>
<tr>
<td><strong>Private Sector Development</strong></td>
<td><strong>Business Enabling Environment</strong> (Investment and Business Climate; Regulation and Competition Policy; Innovation and Technology Policy)</td>
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<tr>
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<td><strong>Corporate Social Responsibility (CSR)</strong></td>
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<td><strong>Inclusive Business</strong></td>
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<td><strong>Jobs</strong> (Job creation, Job Quality, Youth Employment)</td>
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<td><strong>Microfinance</strong></td>
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<td><strong>Public Private Partnerships (PPPs)</strong></td>
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<td><strong>Enterprise Development</strong> (Entrepreneurship, Global value chains, MSME Development)</td>
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<td><strong>Regional Integration</strong></td>
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<td><strong>Trade promotion</strong></td>
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<td><strong>ICT</strong></td>
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<td><strong>ICT Policies</strong></td>
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<td><strong>ICT Solutions</strong></td>
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<tr>
<td><strong>Social Development and Social Protection</strong></td>
<td>Early Childhood Development  Employment (policies)</td>
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<td>Informal economy</td>
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<td>Population trends [growth/decline], Census, Demographic Dividend</td>
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<td>Social Protection (Social Safety Nets, Social Insurance and Pensions, Social protection delivery systems, Disability)</td>
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<td>Social Work</td>
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<td>Urban poverty and vulnerability</td>
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<td>Vocational Skills Development and Employment (Analysis, Policy, Programme Development and Management, Research and Monitoring)</td>
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<td>Youth</td>
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<tr>
<td><strong>Supply Chain Management</strong></td>
<td>Logistics, Distribution, Warehousing</td>
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<td>Procurement</td>
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<td>Transport, Aviation</td>
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