

Career Management Framework at the IDB

Support		Technical		Managerial	
				Country Representative	R
	1	Principal Tech. Leader/Pr. Advisor	←.....→	Division Chief	1
	2	Principal Specialist/Sr. Advisor	←.....→	Unit Chief	2
	3	Lead Specialist/Advisor	←.....→	Section/Area Chief	3
	4	Senior Specialist			
	5	Specialist			
	6	Senior Associate			
	7	Associate			
8	Sr. Administrative Coordinator	←.....→	8	Senior Analyst	
9	Administrative Coordinator	←.....→	9	Analyst	
10	Senior Assistant				
11	Assistant				
12	Administrative Support				