

Forum Cinfo 2014

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European Bank
for Reconstruction and Development

Our Presenters



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HR Executive Assistant
to Managing Director, Human Resources
Joined EBRD 2009
Former experience includes Commerzbank AG and
Alliance Trust. Joining Talent Acquisition 2015



Scott Fitzgerald
Talent Acquisition Specialist
Joined EBRD 2014
Former experience includes RBS, Canadian High
Commission and consultancy work with Digby
Morgan, Piper Pritchard, and NetworkersMSB

The EBRD and its objectives

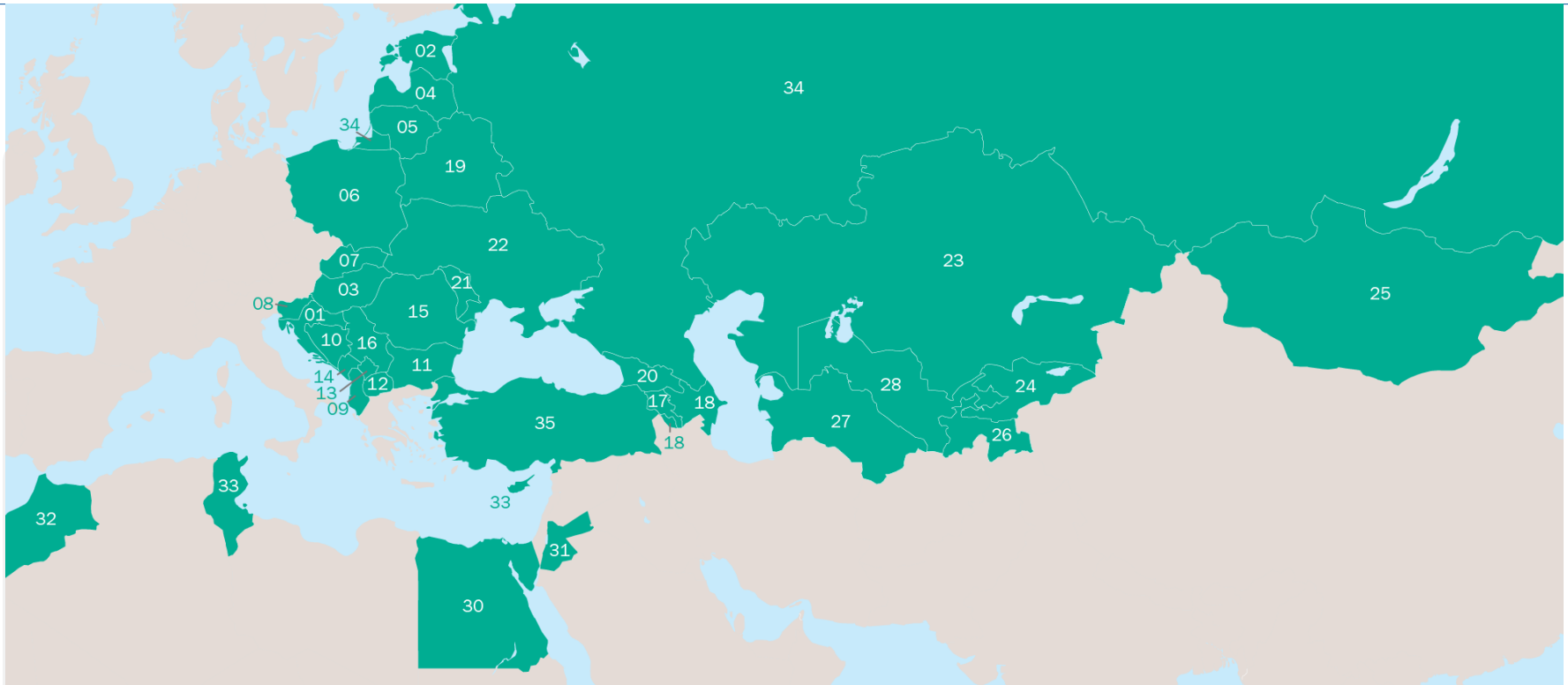
Objectives:

- To promote transition to market economies by investing mainly in the private sector
- To mobilise significant foreign direct investment
- To support privatisation, restructuring and better municipal services to improve people's lives
- To encourage environmentally sound and sustainable development

Where we invest



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WHERE WE INVEST

Central Europe and the Baltic states

- 01 Croatia
- 02 Estonia
- 03 Hungary
- 04 Latvia
- 05 Lithuania
- 06 Poland
- 07 Slovak Republic
- 08 Slovenia

South-eastern Europe

- 09 Albania
- 10 Bosnia and Herzegovina
- 11 Bulgaria
- 12 FYR Macedonia
- 13 Kosovo
- 14 Montenegro
- 15 Romania
- 16 Serbia

Eastern Europe and the Caucasus

- 17 Armenia
- 18 Azerbaijan
- 19 Belarus
- 20 Georgia
- 21 Moldova
- 22 Ukraine

Central Asia

- 23 Kazakhstan
- 24 Kyrgyz Republic
- 25 Mongolia
- 26 Tajikistan
- 27 Turkmenistan
- 28 Uzbekistan

Southern and eastern Mediterranean

- 29 Egypt
- 30 Jordan
- 31 Morocco
- 32 Tunisia

33 Cyprus

34 Russia

35 Turkey

New countries as of May 2014



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Founding EBRD member **Cyprus** received recipient country status on in May 2014 following a decision by the Bank's shareholders at the EBRD's Annual Meeting in Warsaw.

The change in status was requested in February 2014 in a letter which sought EBRD support only for “**as long as is strictly necessary** to help Cyprus address its transition challenges”.

The Warsaw decision assumes that the Bank will not engage in new operations in Cyprus after the end of 2020.

Also in May, **Libya** became a member of the EBRD, with a view to becoming a recipient country, which would enable Libya to benefit from the Bank's investment programmes.

Any decision to grant recipient country status to Libya will be taken separately **following a thorough assessment** by the Bank of the political, economic and operational environment in the country.

Trends, developments and challenges in Human Resources



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- There are currently 16 live vacancies that we are accepting applications for via our website
- We are recruiting a wide range of talent at all levels, both in our London, UK HQ and Regional Offices. Positions vary from Analyst Bankers in Casablanca, Morocco to Counsel positions in the Office of the General Counsel
- Our most active levels of recruitment are at Analyst grade and Project Specialists within Banking
- We are always interested in bright, creative individuals with an ability to problem solve.

How to apply successfully



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- A strong, purposeful and (please) concise covering letter expressing your suitability and explaining your desire to work at the EBRD.
- Keep your CV to a manageable length of two to three pages and tailor it to the advertisement.
- Show a genuine interest in economic development through volunteer work, university organisations and extra curricular activities.
- Build, develop and maintain your professional network on-line and through attending sponsored forums or your own initiatives.
- Focus and be targeted in your application methodology.