

Working at the EBRD

We invest in changing lives



European Bank
for Reconstruction and Development

November 2022

The European Bank for Reconstruction and Development (EBRD) is investing in changing people's lives and environments from central Europe and the Western Balkans to central Asia. Working together with the private sector, the EBRD invests in projects, engages in policy dialogue and provides technical assistance that builds sustainable and open-market economies. Since 2011 the Bank – owned by 71 countries, the European Union and the European Investment Bank – has been laying the foundations for the expansion of its operations to the southern and eastern Mediterranean region.

What we do

We provide project financing for banks, industries and businesses, both new ventures and investments in existing companies. We also work with publicly owned companies.

Each of our projects is tailored to the needs of the client and to the specific situation of the country, region and sector. Direct investments generally range from €5 million to €230 million. We provide loan and equity finance, guarantees, leasing facilities and trade finance. Typically we fund up to 35 per cent of the total project cost.

Where we are

The EBRD is committed to undertaking operations throughout the region and has signed projects in each of its countries of operations from central and eastern Europe, Russia to central Asia. To coordinate local activities, the EBRD has established resident offices in all of these countries. Staffed by both internationally and locally recruited professionals, these offices are fully involved in generating new projects and in monitoring the growing number of Bank operations.

Michel Nussbaumer

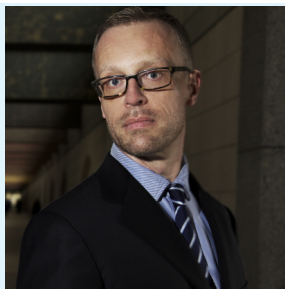
Director, Legal Transition

How long have you been at the EBRD, and what attracted you to working here?

I have joined the Bank in 1999. I am a Swiss national with a legal professional background. I came from a Swiss law firm. I had a particular interest in the countries of the former Soviet Union, having studied the Russian language. It was very appealing to help these countries transition to the market economy. After working on investment operations for a few years, I moved to the Bank's Legal Transition Programme, which is the EBRD initiative for helping its countries develop a better legal environment for business. The Bank is a fascinating place to work, combining a crucial developmental mandate with an international and multicultural setting.

How do you feel you make a difference on people's lives?

For two decades now, I have been managing a group of lawyers developing technical cooperation projects. These activities help our countries to adopt modern and predictable legislation, as well as to build institutions and train officials and judges. Ultimately, our projects contribute to attracting foreign investment into the countries and to boosting small businesses. The thinking is that 'good laws make good economies', thus contributing to development.



At a glance

Countries where the EBRD invests

34

Regional offices (four temporary)

34

Staff

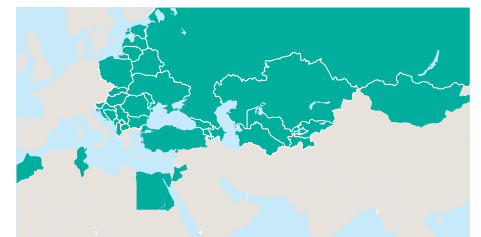
2,929

Nationalities

58

Languages spoken

70+



ABOUT THE EBRD

www.ebrd.com/about

Careers at the EBRD

Whether you are interested in banking, law, accountancy or wish to become an economist, there are a wide range of opportunities available for you. We recruit talented people from around the world for exciting EBRD career opportunities in our London headquarters and throughout our regional offices. Our aim is to attract outstanding people who contribute to the unique mission of the EBRD.



APPLY FOR JOBS AT THE EBRD

www.ebrdjobs.com



FIND US ON FACEBOOK: European Bank for Reconstruction and Development (EBRD)

Investing in our people, investing in EBRD's future

The EBRD invests in changing lives – a mission that couldn't be achieved without its employees.

With staff coming from dozens of countries, our workforce is as diverse as our portfolio.

The EBRD recruits talented and driven individuals to work in our London headquarters and resident offices spread across the countries where we invest.

Rewarding and fulfilling work

Working for the EBRD offers a collaborative and supportive working environment, an internationally diverse workforce and the opportunity to work at our London headquarters or in cities as diverse as Bucharest, St. Petersburg, Istanbul or Ulaanbaatar.

The EBRD is the only IFI with an environmental mandate and environmental and social sustainability is one of the EBRD's core principles. Every project is screened for environmental impact and around 17 per cent of total commitments are designed to make environmental improvements.

Diversity in the workplace

Our multicultural and multilingual workforce from our member countries is a source of strength and capability.

EBRD employees are representative of a rich diversity of experiences and professional backgrounds, which translate into diverse thinking, greater creativity and innovation.

The EBRD finances projects in all key sectors from agribusiness to energy efficiency and from financial institutions to municipal and environmental infrastructure.

Work-life balance

At the EBRD, your day-to-day work will make a difference to other people's lives. We believe that, in addition to a stimulating international environment and an attractive compensation and benefits package, you deserve all our support in order to create and maintain a healthy and flexible work-life balance.

The EBRD offers family friendly policies and supports measures, such as working from home and flexible hours, to ensure that employees can achieve a healthy balance between their professional and private lives. Our policy is reviewed on a continual basis to ensure that all our staff members can contribute to the Bank's mission in the best conditions possible.

Mobility and career development

The fastest way to grow in your career is to be exposed to new challenges. Our approach to mobility and career development will allow you to progress in different roles and take advantage of new experiences. Whether you work in London or in one of the 34 countries in which we operate, we will give you plenty of opportunities to work and train in a location that is best for business and your career development.

A childhood dream becomes reality in Georgia

In Gori in Georgia, a few minutes' walk from Stalin's statue, the bustling Dafne grocery supermarket serves a steady stream of customers.

The supermarket was ransacked during the 2008 conflict between Georgia and Russia, but Ana Kureli, the owner of the store, quickly refurbished the premises and set about upgrading it. "This was my childhood dream," says Ms Kureli, who used to play at being a shopkeeper as a child.

Ms Kureli had already taken steps to strengthen the business after she purchased it in 1997. But to really make a difference to her customer base and advance her business to a higher level, she turned to the EBRD to help her implement a store debit card system. This not only increased revenue by creating a customer loyalty programme, but also provided a new financial mechanism for serving the people of Gori. Ms Kureli has also teamed up with a local charity providing free food for the poorest people; beneficiaries can pay for goods by using a special store card and the bills are then settled by the charity.

The supermarket has benefited from an immediate upturn in sales and the store is well positioned for further modernisation.



Contacts

European Bank for
Reconstruction and
Development
5 Bank Street
London

E14 4BG
Tel: +44 20 7338 6000

Fax: +44 20 7338 6102
Web site: www.ebrd.com

Internships at the EBRD

We recruit interns on an ongoing basis, to fill a variety of junior roles across many EBRD departments. Whilst we do not operate a formal internship programme as such, the numerous interns working at the EBRD gain valuable experience and insight into the organisation.