



### Donor Funded Staffing Program

<b>TOR No:</b>	<b>2019 - 067</b>
<b>Title:</b>	<b>Land Administration Specialist - Junior Professional Officer</b>
<b>Grade:</b>	<b>UC</b>
<b>Division/VPU:</b>	Social, Urban, Rural & Resilience Global Practice (GSURR) Global Land and Geospatial Unit (GSULN)
<b>Duty Location:</b>	Washington, DC
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

### **BACKGROUND**

#### THE ROLE OF THE World Bank Group (WBG) IN URBAN, RURAL, SOCIAL DEVELOPMENT AND RESILIENCE

Urbanization is occurring at an unprecedented pace. Cities generate 80% of global GDP and are key to job creation and the pursuit of shared prosperity. Yet one billion city residents live in slums today, and by 2030 one billion new migrants will arrive in cities. This concentration of people and assets will exacerbate risk exposure to adverse natural events and climate change, which affects the poor disproportionately. The absence of secure land tenure underpins deprivation and is a major source of conflict in the urban and rural space. One and a half billion people live in countries affected by repeated cycles of violence. In the absence of services, participative planning and responsive institutions, these trends will result in increased poverty, social exclusion, vulnerability and violence. Finally, avoiding a 4-degree warmer world requires drastically reducing the carbon footprint of cities.

The WBG is in a unique position to support national and sub-national clients to: harness urbanization and enable effective land management in support of both growth and poverty reduction; foster social inclusion of marginalized groups; support the responsiveness and fiscal, financial, and management capacities of local governments – cities, municipalities, and rural districts – to deliver local infrastructure and decentralized services; strengthen resilience and risk management related to natural disasters; reduce conflict and violence; scale-up access to finance for sub-national governments; and reduce the carbon footprint of cities. The WBG brings a combination of lending (\$7-8 billion in annual lending to cities, analytical and advisory services (e.g. social inclusion flagship; urbanization reviews; Sendai dialogue), its growing portfolio of reimbursable advisory services, its convening power (e.g. understanding risk and the land conferences), its leveraging capacity (e.g. guarantees and risk mitigation), and its ability to work with the private sector to tackle the challenges at scale and to effect.

The Social, Urban, Rural and Resilience Global Practice (GSURR) covers a wide gamut: (i) developing green, inclusive and resilient cities; (ii) addressing the social inclusion of the poor, vulnerable and excluded groups through accountable institutions, and ensuring compliance with social safeguards; (iii) enhancing urban and rural development through supporting and managing the urban-rural transition, assisting local development through developing land tenure, management and information systems; and (iv) assisting in disaster risk management through issues of risk assessment, risk reduction (including flood management, urban drainage, coastal management, and retrofitting of infrastructure), disaster preparedness (including hydromet services, early warning systems, and civil defense), risk financing

(including Catastrophe Deferred Drawdown CAT-DDO), and resilient reconstruction (including post-disaster damage and loss assessment). A key responsibility of the Practice is to provide professional expertise and operational support to other Practices to implement the WBG social policies (the WB's safeguard policies and the International Finance Corporation's – IFC's Performance Standards) to deliver sustainable development results that ensure that any adverse impacts of WBG interventions are limited and mitigated.

Matters of land tenure, land administration and land management touch all areas of the WBG Practice's themes. Food production, poverty alleviation and growth, and the sustainable use of natural resources and growth of cities, all relate to how communities, families, public and private sector get access to land and how their rights are administered, managed and altered. The Global Land, Rural and Geospatial Unit (GSULN) is responsible of the World Bank's investment, technical assistance and analytical work in the fields land tenure, land administration and land management globally. The projects nonexclusively cover a wide variety of legal (land rights recognition, allocation and registration), technical (land and spatial records and data, planning), fiscal (property valuation and taxation) and social (minority rights, safeguards) topics collaborating with central and local governments, private sector, civil society and specialists and academics all over the world. GSULN also provides land tenure expertise to projects of related themes (agriculture, forestry, municipal development, community development) and cross cutting areas (gender, climate change, governance). Currently, the unit's 26 staff are associated with 22 land interventions and 25 advisory tasks in 33 countries and 4 continents.

Due to a growing demand, GSULN is looking forward to strengthening its team with a Junior Professional Officer in Washington DC to implement and manage its project portfolio globally. The JPO will be working as a Land Administration Specialist in a couple of country-specific operational projects and one or two analytical/global initiatives. Her/his main role would be to accomplish specific deliverables as assigned by the task team leader (TTL) and the view is that over a period of time s/he would become TTL accredited and ready to inherit a particular task, while continuing to work on other tasks.

### **DUTIES AND RESPONSIBILITIES**

The Junior Professional Officer will work closely with GSULN team, Practice Management and the Global Land and Geospatial Lead as well as the World Bank Country Management Units and their staff supporting investment and technical assistance projects and knowledge work. The main duties and responsibilities will reflect the person's experience and knowledge including, but not being limited to the following tasks:

- Support the project cycle management of GSULN's portfolio of land projects as a task team member, including on field missions;
- Support GSULN's knowledge work as a team member;
- Support the Global Land and Geospatial Lead activities;
- Provide land and geospatial related technical advice to GSULN and to the World Bank Group as needed.
- Other tasks of GSULN.

### **Note:**

**The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.**

## **SELECTION CRITERIA**

This position requires an ability to work effectively in a multi-disciplinary and multi-cultural team environment and integrate inputs to a consolidated product. Main selection criteria include:

- Relevant master's degree (geospatial, surveying, real estate, property valuation, land economics, information technology, social sciences) with 3 years of working experience in land tenure, land administration/cadastral, and/or land use planning or advanced studies in a relevant field;
- Expertise in relevant geospatial technologies and their application in land administration, real estate valuation, land use planning, or land management themes will be a distinct advantage in the selection;
- Strong communication skills in English (written and spoken);
- French, Spanish, Russian, Arabic or Chinese [Desirable]
- 32 years old or younger at entry-on-duty date.
- Field experience in developing countries a plus

The World Bank Group is committed to achieving diversity in race, gender, culture, and educational background. Individuals with disabilities are equally encouraged to apply.

## **What we offer**

The JPO would gain direct high-level involvement in policy discussions, project design and implementation, supervision/monitoring of results. All of them under direct mentorship of a seasoned specialist of the Land/Geospatial team. In addition, the candidate would have exposure to at least two regions of the world, and direct engagement in at least one global initiative or partnership.

We recognize that poverty has no borders. Neither does excellence. So we are continually in search of the brightest, most talented individuals from around the globe. And we are proud to employ a dedicated and committed workforce that is diverse in gender, nationality and ethnic background.

Bank staff work with governments, civil society groups, the private sector and others in developing countries around the world, assisting people in all areas of development, from policy and strategic advice to the identification, preparation, appraisal and supervision of development projects.

Build a career that is truly worthwhile with the World Bank, the world's leading international development organization.

If you decide to work at the World Bank, you can:

- Have a real impact on poverty reduction
- Fight poverty in all of its dimensions. Ending poverty is at the core of the World Bank's work
- Work closely with governments to develop policies that can improve the lives of poor people, and access social and infrastructure services and good jobs
- Have a global career with global reach
- Work with a truly diverse group
- Work in teams to bring sustainable solutions to our clients

As an institution:

- We believe that seeing things from different viewpoints is an important skill. Our commitment to understanding work styles, values, and communication approaches of the people we interact with, allows us to build that skill.
- We embrace diversity and look for ways to become more inclusive because diversity has the potential to yield greater work productivity and competitive advantages.
- At the WBG we believe in a synergistic way of working; the sum is greater than the parts.
- Our outstanding workforce is key to WBG as the world's leading international development organization.

