

Opportunities for students and young professionals at the European Bank for Reconstruction and Development

International Professionals Programme (IPP)	
Particularity	Development programme designed to invest in existing talents and expose them to EBRD's projects and work. Through practical learning and networking events the EBRD provides them with an invaluable base of contacts for their future career. Towards the end of the programme, exceptional IPs are invited to apply for roles in the Bank.
Duration	23 months
Duty station	HQ, including a rotation to a Resident Office
Age	No age limit
Academic requirements	Master's degree
Professional experience required	1–3 years
Language requirements	Fluency in English; another language (especially Arabic/Russian) is desirable
Compensation	Competitive starting salary, plus benefits
Available positions	5–10 positions per intake
Number of applicants per intake	Approx. 3,500
Application dates and intakes	Applications accepted in spring for intake at the end of the year.
Official Website	The European Bank for Reconstruction and Development – International Professionals Programme