

Programmes for young professionals at the Asian Development Bank

Young Professionals Programme (YPP)

Particularity	Programme aiming at recruiting a limited number of entry-level professionals with the potential to grow into fully-fledged staff.
Duration	3 years
Duty station	HQ (with inter-departmental rotation)
Age	Under 33 years
Academic requirements	Bachelor's degree, preferably Master's degree
Professional experience required	Min. 3 years
Language requirements	Fluency in English
Compensation	Salary levels 1–2, plus benefits package
Available positions	6–10 positions per year
Number of applicants per intake	Varies significantly
Application dates and intakes	Applications accepted at the beginning of year for intake in autumn of the same year.
Official Website	The Asian Development Bank – Young Professionals Programme