

# Specific requirements for currently sought profiles at EBRD

## Analyst

### Qualifications and Skills:

- Bachelor's degree. Master's degree preferred or equivalent experience in the areas of expertise.
- Professional qualification such as ACA, CFA, ACCA, or CIMA desirable.
- Quantitative/numerical skills are critical with the ability to interpret financial information and to design and use financial models.
- Credit analysis skills, with the ability to interpret accounts, understanding local and international accounting principles and practice of credit analysis.
- Computer literacy, conversant with Microsoft Office and spread sheet packages including financial analysis and modelling modules.
- Good understanding of relevant systems and processes.
- Ability to work effectively as a team member and to deadlines and under time pressure.
- Good written and oral communication skills in English.
- Good command over the local/country language is an advantage.

### Experience & Knowledge:

- Relevant financial industry experience from an investment or commercial bank, private equity firm, asset management firm, or auditing/financial consulting firm operating to international standards.
- Exposure to industry/country experience.

## Associate Banker

### Qualifications and Skills:

- Bachelor's degree. Master's degree preferred or equivalent experience in the areas of expertise.
- Professional qualification such as ACA, CFA, ACCA, or CIMA desirable.
- Strong quantitative/numerical skills are critical with the ability to interpret financial information and to design and use financial models.
- Credit analysis skills, with the ability to interpret accounts, understanding local and international accounting principles and practice of credit analysis.
- Computer literacy, conversant with Microsoft Office and spread sheet packages including financial analysis and modelling modules.
- Excellent understanding of relevant systems and processes.
- Ability to work effectively as a team member and to deadlines and under time pressure.
- Excellent written and oral communication skills in English.
- Good command over the local/country language is an advantage.

### Experience & Knowledge:

- Relevant financial industry experience from an investment or commercial bank, private equity firm, asset management firm, or auditing/financial consulting firm operating to international standards.
- Practical experience of participating in transactions through the full project life cycle.

Exposure to industry/country experience.

## **Associate Risk Officer**

- Proven experience of analysing high yield loans and other financial instruments, in both corporate and project finance.
- Knowledge of emerging markets, CIS, CEE and SEMED.
- Deliver clear conclusions in the context of large volumes and tight timescales.
- Strong written and spoken communication skills and excellent Excel knowledge.

Advanced degree in finance, business, economics or equivalent on the job training.

## **Associate Economist**

- At least a Master's degree in economics or a related field from a leading university;
- Demonstrated sector expertise and prior work experience of policy oriented or applied microeconomics (e.g at a central bank, regulator or other body overseeing or setting policy), or in banking or related consultancy services would be an advantage;
- Strong analytical and quantitative skills, including knowledge of Excel. Facility with other database/analytic software (eg Stata; MatLab) and information providers (e.g. Bankscope, Orbis, Bloomberg, FAO stat, WTO tariffs and World Bank WDI) would be an advantage;
- Excellent written and oral communication skills in English;
- Good interpersonal skills;
- Ability and experience to mentor and train junior staff;
- Familiarity with the EBRD region of operations and work or study experience in the region is helpful

Knowledge of one or more languages of the region is an advantage.