



## Deputy Country Representative (Leadership Pool)

### Departement

Country Office

### Seniority level

P-4/P-5 (Mid-Career/Senior)

### Duty station

Rotational in any of UNFPA's Country Offices

### Contract type

Fixed-term

### Duration

One year initially

## Key tasks and responsibilities

- In close collaboration with the UNFPA Representative, the UNFPA Deputy Representative plays a leading role in strengthening the Country's capacity to implement the ICPD Programme of Action within the context of its national development efforts for the achievement of the SDGs, thus ensuring national ownership.
- S/He is primarily responsible for the formulation and delivery of the UNFPA Country programme, projecting the programme of the organization, promoting at the national level the goals of the programme and ensuring the integration of issues of population, sexual and reproductive health, and gender in the broader development agenda
- The Deputy Representative plays a leadership role also within the UNFPA country team, providing an example of creative programme development and sharing knowledge and insights with staff to facilitate broad country programme management.
- Key activities include: **Programme Leadership, National Capacity Development, Partnerships and Advocacy and Resource Management.**
- The Deputy Representative serves as Officer in Charge in absence of the UNFPA Representative; s/he serves on the Country Management Team, with the IOM or other senior staff in operations

## Requested profile

### Education

Advanced degree in Public Health, Medicine, Sociology, Demography, Gender, International Relations, International Development, Economics, Public Administration, Management or other related field.

### Experience / Knowledge / Skills

- 5 to 7 years of increasingly responsible professional experience in the field of development and population activities, including programme designing, appraising and management
- Demonstrated ability to refine programme design to ensure alignment of organizational programme objectives to national priorities/capacities
- Proven ability to lead and manage teams to achieve demonstrable results
- Excellent verbal and written communication skills to foster engaged partnerships at a high level of representation and to maintain political partnerships in the assigned country
- Strong interest in development work, especially the mission of the UNFPA and dedication to the principles of the United Nations
- and field experience is a strong asset

### Language

Fluency in English is required. Depending on the duty station, another language such as French, Spanish, Arabic, Chinese, Russian or Portuguese may be required.

### Other information to be included

**Values:** Exemplifying integrity; Demonstrating commitment to UNFPA and the UN system; Embracing diversity in all its forms; Embracing change

**Core Competencies:** Achieving results; Being accountable; Developing and applying professional expertise/business acumen; Thinking analytically/managing ourselves and our relationships; Communicating for impact.