



**Inter-American
Development Bank
Group**

Bern, November 2014



Who we are

- **Founded in 1959**, First Regional Development Bank in the world, the IDB is the **main source of multilateral financing in LAC**
- Fostering Economic and Social Development in Latin America and the Caribbean
- Countries of operations: 26
- Number of staff: Approx 1,900 (40 % in field offices)
- **We operate through:**
 - **Public sector loans** with sovereign guarantee.
 - **Grants**
 - **Private sector loans** and guarantees.

The IDB Group

Large companies,
Banks and governments

SMEs and banks that finance
SMEs

Micro and small
enterprises/private sector
development



Inter-American
Development Bank



Inter-American
Investment
Corporation



Multilateral
Investment Fund



22 million families

in 17 countries receiving conditional
cash transfers

146 cities are
expanding water and
sanitation services
with IDB financing

2.6 million students

benefited each year
by the education initiative

More than **1.6
million SMEs**

grown and improved
with help from the IIC

**Nearly 4 million
businesses benefited**

by the MIF over the past 17 years

**826
temporary
classrooms**
built and
equipped in
Haiti

More than **340,000
beneficiaries**

of non-sovereign loans
since 2006 by the private sector department

80,000 families

connected to the electric grid
in Guatemala

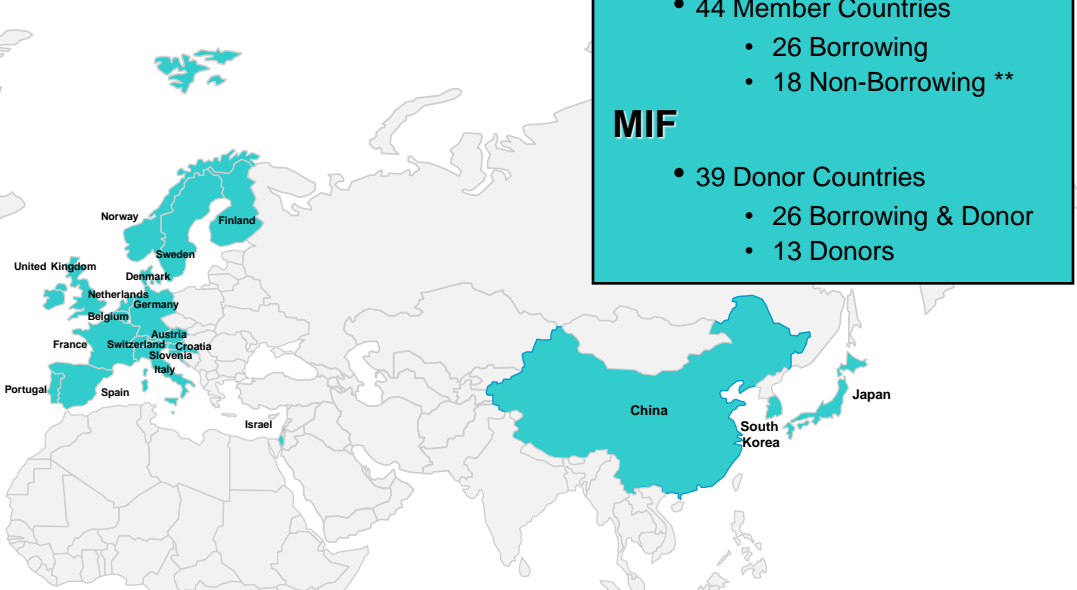
IDB-financed wind farms

benefit 500,000 people in Mexico

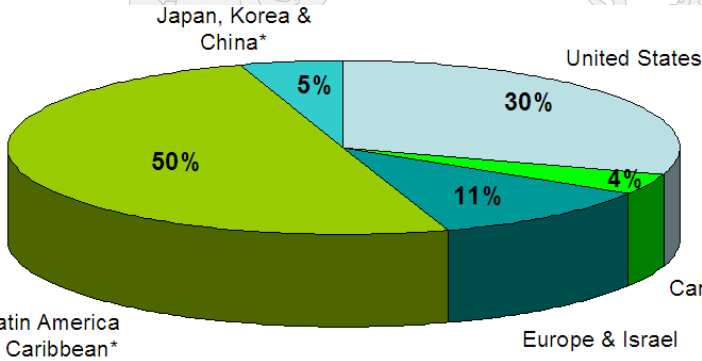


Who we are

Member Countries



- IDB**
 - 48 Member Countries
 - 26 Borrowing
 - 22 Non-Borrowing*
- IIC**
 - 44 Member Countries
 - 26 Borrowing
 - 18 Non-Borrowing **
- MIF**
 - 39 Donor Countries
 - 26 Borrowing & Donor
 - 13 Donors



* Japan, Korea and China are the Bank's Asian members
 ** IIC membership is the same as that of IDB minus Canada, Croatia, UK, and Slovenia.



Career Opportunities

Career opportunities

Bank Employees

Staff Members	Complementary Workforce
Young Professional	Internships
Fixed term	Research Fellows
Indefinite	Contractuals

IDB Programs

Staff Positions		Contractual Positions	
Program	Requirements	Program	Requirements
Young Professionals	<ul style="list-style-type: none"> - 32 years of age or younger - Fluent in English and Spanish - Masters or equivalent - Two years of professional experience 	Summer/Winter Internships	<ul style="list-style-type: none"> - 30 years of age or younger - Fluent in at least one of the official languages of the Bank. - Student pursuing a Masters, PhD, or equivalent. Must continue studies.
	<p>*Eligible applicants who wish to declare themselves as Afro-descendant or Indigenous must meet all of the criteria above with the following allowances:</p> <ul style="list-style-type: none"> - 35 years of age younger - Fluent in at least one of the official languages of the Bank 	Diversity Summer/Winter Internships	<ul style="list-style-type: none"> - 32 years of age or younger - Must provide a written statement that attest to their identity
			Research Fellows

* African/Afro-descendants: persons of Sub-Saharan African descent, origin or ancestry (i.e., black, Afro-Latino, African-American, Afro-Caribbean, etc.) Indigenous peoples: members of communities recognized as Indigenous in IDB member countries.

Career opportunities

- **Most wanted profiles:**
- We offer a **wide range of positions** both in terms of level, seniority and areas of specialization as well as geographical locations.
- Background in **Economics, Engineering, Finance, Social Sciences, Public or Business Administration** are relevant for many positions.
- Languages:
 - **Fluency in English and Spanish is key for most positions**
 - Portuguese and French are also useful

How to stand out?

- Do not just apply, propose a collaboration!
- Do your homework: Read about the department you are applying to, read about projects, relevant news, trends in the industry...
- Try to find information about who, what, when, how? Google, LinkedIn, Alumni network....
- Be specific (why, when, what, how long, how much) and to the point. Relevant information for maximum effect.
- Use that information in the cover letter and to adjust your CV
- Have a third party proof-read cover-letter and CV. Look for «Dutch Uncle» feedback.

MIF - Social Sciences Contractual - DTC

HQ-US-Washington DC

Job Posting: Oct 24, 2014 - Requisition ID 1400006444

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Investments Specialist - Costa Rica

COF-Costa Rica

Job Posting: Oct 24, 2014 - Requisition ID 1400006445

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Human Resources Senior Associate/Associate (Compensation & Benefits Policies Group)

HQ-US-Washington DC

Job Posting: Oct 24, 2014 - Requisition ID 1400006784

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Fiduciary Procurement Specialist (FMP/CVE)

COF-Venezuela

Job Posting: Oct 24, 2014 - Requisition ID 1400006802

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Expression of Interest for Research Economists

HQ-US-Washington DC

Job Posting: Oct 24, 2014 - Requisition ID 1400006523

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Investments Specialist - Treasury & Risk Specialist

HQ-US-Washington DC

Job Posting: Oct 24, 2014 - Requisition ID 1400006662

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On top of a meaningful work, we offer:

- Excellent benefits: Health and Life Insurance, Pension Plan, expatriate benefits
- Competitive salaries (net of income taxes for international staff).
- Comprehensive relocation plan (if applicable)
- Work/Life balance: options for Alternative Working Arrangements,
- Recognition for Individual and Team Work, Solidary Award
- Diverse and inclusive work environment.

Be IDB



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