



UNITED NATIONS CHILDREN'S FUND
JOB PROFILE

I. Post Information

Job Title: Child Protection Officer	Job Level: P2
Supervisor Title/ Level: Child Protection Specialist, P4	Contract type: Fixed-term (JPO)
Organizational Unit: Child Protection Section Programme Division	Duration of assignment: 2 years subject to satisfactory performance. Extension for a 3rd year (possibly in a country office in an emergency/humanitarian context) will depend on availability of financial resources and the candidate's performance.
Post Location: New York	

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Job organizational context:

The position is based in New York within the Child Protection in Emergencies team, Child Protection Section, in the programme division.

Report to:

Child Protection Specialist (Monitoring and Reporting Mechanism, Children and Armed Conflict MRM CAAC), as primary supervisor and first reporting officer

Senior Child Protection Specialist – Children and Armed Conflict, as second reporting officer

Purpose of the job:

The Child Protection Officer will be working closely with the Child Protection Specialist (MRM CAAC) to support UNICEF Country Offices on the implementation of the Monitoring and Reporting Mechanism on Children and Armed Conflict. In particular the work will focus on strengthening documentation of grave violations, providing guidance on responding to grave violations against children, and building partnerships with NGOs and with Member States. Frequent travel to countries where the MRM CAAC system is being implemented is envisaged.

III. Key functions, accountabilities and related duties/tasks

Summary of key functions/accountabilities:

1. Technical Support

- Support the provision of technical assistance to UNICEF regional and country offices in the planning, development and implementation of the MRM on grave violations against children, in line with the Core Commitments for Children in Humanitarian Action and requirements of the Secretary-General's reports to the Security Council on CAAC.
- Carry out joint technical visits to country offices with the Office of the Special Representative of the Secretary-General on Children and Armed Conflict OSRSG CAAC, and undertake technical-level support missions in countries where needs have been identified, including for training purposes.
- Support country teams in writing of documents such as Secretary-General country-specific reports on children and armed conflict.
- Support country offices in ensuring that children victims of grave violations are provided with a response and that this is documented and reported on.

2. Reporting and Advocacy

- Provide inputs on grave violations against children for briefing notes and other documents for senior management to advocate with UNICEF's Executive Board, with donors, with the Security Council, with Country leaders, and with the diplomatic community.
- Support the inclusion of necessary provisions related to the grave violations against children.

3. Networking and partnership building

- Support the development and management of partnerships, networks and influence with a range of external partners (civil society, NGOs, UN Agencies, and Permanent Missions) as well as with other headquarters sections, to identify areas for convergence, and develop and reinforce partnerships in child in armed conflict related programming and advocacy.

4. Development of Research Initiatives

- In collaboration with research partners, support the development of methodologies and innovative approaches to improve data collection and analysis, with emphasis on providing information that will contribute to improving appropriate programme responses to grave violations against children.
- Support the development of new working tools and improvement of existing tools to monitor, report and respond to grave violations such as the MRMIMS+.

5. Additional Activities

- Additional activities related to CAAC data collection in general, to be determined in conjunction with the supervisor, on an as-needed basis.

IV. Impact of Results

- This position provides critical support to the office accountabilities in relation to UNICEF-specific work related to grave violations against children and supports strategic partnerships at the global level in relation to the Security Council Working Group on Children and Armed Conflict.
- All decisions related to policy and programmes aimed preventing and ending grave child rights violations in conflict will affect the effectiveness of global policy and country programmes, as a result Significant on-the-job coaching and close supervision will be afforded to the Child Protection officer.

V. Competencies and level of proficiency required (based on UNICEF Competency Profiles)

Core Values

- Commitment
- Diversity and inclusion
- Integrity

Core competencies

- Communication (II)
- Working with people (I)
- Drive for results (I)

Functional Competencies:

- Formulating strategies and concepts (I)
- Analyzing (II)
- Applying technical expertise (II)
- Learning and researching (II)
- Relating and networking (I)
- Planning and Organizing (II)

VI. Recruitment Qualifications

Education:	<ul style="list-style-type: none"> ▪ An advanced University degree in international development, human rights, international law or social science field is required;
Experience:	<ul style="list-style-type: none"> ▪ Two years, preferably three years, of professional experience in human rights documentation, child protection and/or other related areas at the international level some of which preferably were served in a developing country is required. ▪ Relevant experience in program/project development & management, monitoring and reporting is an asset. ▪ Background/familiarity with the MRM is an asset. ▪ Experience in an emergency context is an asset. ▪ Experience working within a multi-cultural environment in an asset.
Language Requirements:	<ul style="list-style-type: none"> ▪ Fluency in English is required. ▪ Knowledge of other official UN languages is an asset.
Other	<ul style="list-style-type: none"> ▪ Strong drafting skills is required. ▪ Flexibility required to travel to country offices for short-term missions.