



**WORLD BANK GROUP**

## **Donor Funded Staffing Program**

<b>TOR No:</b>	<b>2019-110</b>
<b>Title:</b>	<b>Governance Analyst (climate change) - Junior Professional Officer (JPO)</b>
<b>Grade:</b>	<b>UC</b>
<b>Division/VPU:</b>	Governance Global Practice (GGOIS)
<b>Duty Location:</b>	Headquarters, Washington DC
<b>Appointment Type and Duration:</b>	Two-year Term Appointment

### **BACKGROUND**

The World Bank's Governance Global Practice (GGP) brings together professionals in procurement, financial management, taxation, public management, transparency, digital governance, law and development, anticorruption, and social accountability to develop innovative, integrated solutions to pernicious institutional problems. The practice utilizes a problem-driven, diagnostic approach, combining global comparative knowledge of reform successes and failures with keen understanding of the institutional challenges and opportunities of developing countries. The GGP works on the following thematic areas: Strengthening Public Policy Processes; Managing Resources Effectively; Strengthening Public-Private Interface; Supporting Service Delivery; Understanding Underlying Drivers and Enablers of Policy Effectiveness.

The GGP support clients with a wide range of products: diagnostics; technical assistance and advisory services; learning, innovation and knowledge management; design and supervision of investment projects, results-based and development policy operations. An important part of GGP's responsibilities is to deliver operational support to other Practices, including through inputs for policy-based operations, hands-on implementation advice and direct fiduciary due diligence of investment financing.

The GGP is scaling up its engagement on climate action. The GGP will focus on assisting the finance and planning agencies of national and sub-national governments mainstream climate and disaster risk management in all aspects of finance, planning and budgeting as a means to planning for and doing development differently. A significant component of this effort is to ensure Ministries of Finance and Planning better understand and respond to the risks and opportunities associated with climate impacts. The GGP will assist finance and planning agencies design and implement transformative policies, strengthen relevant institutions that catalyze climate action, and help to align resources with climate change priorities. The GGP is currently developing and operationalizing a Resilient Public Finance Management framework to integrate climate into areas such as environmentally responsible taxation; investment management; public procurement; public expenditure reviews, planning and tracking; and inter-governmental fiscal relations.

## **DUTIES AND RESPONSIBILITIES**

The JPO will support the GGP's efforts to scale up its climate action. The JPO will work as a member of the GGP's core team on climate change and report to the GGP's climate change focal point. The JPO's duties and responsibilities include:

- **Operations.** Assist selected operational teams in the design and supervision of climate change actions in GGP operations including: assist clients identify climate action opportunities; assist clients develop climate change actions during the preparation of investment, results-based and development policy operations; estimate climate change co-benefits; draft relevant sections of operational documents; support clients in the implementation of and reporting on climate change actions.
- **Country Programs.** Assist the core team and operational teams in the integration of climate change action in country programs including: identification of priority countries for GGP climate change action; work with operational teams to identify opportunities to integrate climate change action into GGP dialogue with clients; work with operational teams to integrate GGP climate change into corporate strategic instruments such as Country Partnership Frameworks.
- **Project screening and Co-Benefits.** Assist the core team manage the integration of climate change action in GGP operations including: develop methodologies for the estimation of climate change co-benefits in GGP operations; screening of pipeline projects at concept review stage to identify climate change opportunities; monitor the estimation of climate change benefits and integration of climate change activities during preparation; track progress towards the achievement of GGP climate change co-benefit targets.
- **Research and knowledge.** Assist the core team manage a research and knowledge program, focused on the role of central finance and planning agencies in climate change action, including: undertake periodic literature and practitioner reviews; draft governance notes, working papers and larger knowledge products on climate change action; disseminate knowledge products including participation in international events.
- **Communications.** Assist the core team work with Bank communications specialists to develop and implement a communication strategy that raises awareness of the opportunities and opportunities for finance and planning agencies of national and sub-national governments in climate change action and raise awareness of the GGP's role within the GGP, within the Bank and within the broader international community.
- **Training.** Assist the core team manage core training for GGP staff including: develop core training strategy with appropriate indicators; develop a core training program; organize and deliver core training activities; monitor and evaluate the impact of core training activities; coordinate with the climate change cross cutting solutions group on training activities.
- **Peer Learning Platforms.** Assist the core team manage the internal and external of climate change peer learning platforms for the GGP including: administer the internal page and communications platforms; gather good practice examples; develop relevant peer learning materials; and organize a program of peer learning events.

The JPO's work program will be defined with the GGP climate change focal point based on the JPO's skills and interests.

### **Note:**

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

## **SELECTION CRITERIA**

- Educational Degree: At least a Master's degree in Economics, Public Administration or a relevant field.
- Experience Background: three years' experience working on institutional development issues, ideally with experience in public finance and public sector management. Experience on climate change issues is of interest but is not essential.
- Strong organizational, research, and oral presentation skills.
- Proven ability to work in a team and intercultural environment, with minimal supervision.
- Hands-on and action-oriented approach.
- Computer skills familiarity with office, webpage editing and basic statistical packages.
- Excellent oral and written communication skills in English.
- Enthusiasm for work on climate change, curiosity and willingness to learn.
- Willing to travel to developing countries
- Field experience in developing countries a plus

## **WE OFFER**

The JPO will gain experience working with operational teams, client government agencies and international organizations working on policy issues, project design, project supervision and monitoring of results. The JPO will work directly with seasoned technical specialists of the Governance Practice. The JPO will have the opportunity to develop a technical specialization in field of the governance and climate change. The candidate will have exposure to at least two Governance Practice regional teams and work with Climate Change Cross-Cutting Solutions Group.

We recognize that poverty has no borders. Neither does excellence. So we are continually in search of the brightest, most talented individuals from around the globe. And we are proud to employ a dedicated and committed workforce that is diverse in gender, nationality and culture.

Bank staff work with governments, civil society groups, the private sector and others in developing countries around the world, assisting people in all areas of development, from policy and strategic advice to the identification, preparation, appraisal and supervision of development projects.

Build a career that is truly worthwhile with the World Bank, the world's leading international development organization.

If you decide to work at the World Bank, you can:

- Have a real impact on poverty reduction
- Fight poverty in all of its dimensions. Ending poverty is at the core of the World Bank's work
- Work closely with governments to develop policies that can improve the lives of poor people, mitigate the risks of climate change and access social and infrastructure services and good jobs
- Have a global career with global reach
- Work with a truly diverse group
- Work in teams to bring sustainable solutions to our clients

As an institution:

- We believe that seeing things from different viewpoints is an important skill. We value and nurture cross cultural communications that further mutual understanding.
- We embrace diversity and look for ways to become more inclusive because diversity has the potential to yield greater work productivity and competitive advantages.
- We value collaboration and team work and foster mentoring relationships for incoming young staff
- At the WBG we believe in a synergistic way of working; the sum is greater than the parts.
- Our outstanding workforce makes us the world's leading international development organization.

