



WORLD BANK GROUP

Donor Funded Staffing Program 2015 - # 016

Title: Junior Professional Officer (JPO)

Grade: UC (Ungraded)

Division/VPU: Energy Sector Management Assistance Program (ESMAP), Sustainable Energy Department, GEEES

Duty Location: Washington, DC

Appointment Type: Fixed-term

Length of Assignment: Two (2) years, subject to satisfactory performance. Probation period: one (1) year.

Manager: ESMAP Practice Manager

BACKGROUND

The Energy Sector Management Assistance Program (ESMAP) is a multi-donor technical assistance trust fund program administered by the World Bank and located in the Bank's Sustainable Energy Department. ESMAP is currently supported by 13 bilateral donors and the World Bank, with an annual budget of \$15-20 million. ESMAP's mission is to assist client countries to increase their know-how and institutional capacity to achieve environmentally sustainable energy solutions for poverty reduction and economic growth. ESMAP's products have included energy sector strategies, advisory and analytical work, pilot projects, training, publications and conferences. ESMAP's FY2014-2016 Business Plan focuses on three inter-related global energy challenges: energy security, energy access, and climate change. For more information on ESMAP, please visit www.esmap.org.

ESMAP recently launched a multi-year technical assistance facility to help its client countries with energy subsidy reform. The facility has two components:

- 1. Technical assistance for implementation of country action on subsidy reform:** Through the creation of multi-sectoral teams comprising energy, social protection, social development and qualitative/participatory research, poverty and economic management expertise, etc., this component will allocate funding to a select number of projects to support countries in the design and implementation of energy subsidy reforms. The emphasis will be on identifying operational good practices related to development of a national dialog, the design of compensatory measures and the adoption of technological solutions to facilitate reforms. The TA aims to focus on countries with large energy (particularly fossil fuel) subsidies and significant potential for growth in fossil fuel consumption and greenhouse gas emissions.
- 2. Internal and External Learning:** This component will focus on expanding capacity and operational knowledge, including through national/regional/global conferences, peer-learning, etc., on the fiscal, economic, social, environmental impact of subsidies, good practices in subsidy reform and delivery, benefits of subsidy reform, and options for mitigation of adverse impacts

The facility has begun supporting technical assistance efforts in several countries around the globe. The facility's country programs are being implemented through the World Bank's regional teams and involve a multi-sectoral effort. ESMAP has set up a core team comprising ESMAP energy staff and Bank experts in Social Protection, Poverty Reduction and Economic Management, Social Development, and Communications to manage the facility and provide technical inputs to country programs as required. ESMAP is collaborating with other units of the World Bank to (i) prepare good practices and lessons on managing the political economy of energy subsidy reforms and (ii) develop an online resource center on subsidy reforms. ESMAP plans to hold series of conferences and meetings with stakeholder and development partners to facilitate learning, knowledge sharing and co-ordination on energy subsidy reform. In this context, ESMAP needs the services of a Junior Professional Officer to be a part of the core team of the facility and to support activities under both the components of the facility.

DUTIES AND RESPONSIBILITIES

This position will be located in ESMAP and report to the ESMAP Program Manager and the Task Team Leader of the ESMAP Energy Subsidy Reform and Delivery Technical Assistance Facility. Specific responsibilities will include:

- a. coordinating the implementation of internal and external learning activities under the facility including, the online resource center, national/regional/global conferences, peer-learning, etc., on the fiscal, economic, social, environmental impact of subsidies, good practices in subsidy reform and delivery, benefits of subsidy reform, and options for mitigation of adverse impacts;
- b. peer reviewing project proposals, concept notes, implementation progress and outputs of activities under the facility;
- c. supporting World Bank regional teams responsible for implementing the country activities, on various aspects of energy pricing/subsidy reform;
- d. contributing to the day-to-day operations of the ESMAP subsidy team and responding to internal requests regarding fossil fuel subsidies and subsidy reforms (e.g. drafting briefs, presentations, talking points and background materials for missions, meetings, and other events as necessary);
- e. supporting the activities of the Energy Subsidy Delivery and Reform Community of Practice (CoP) at the World Bank; and
- f. undertaking the monitoring and evaluation of the activities of the facility, as well as consolidating data and information on current World Bank activities on fossil fuel subsidies, liaising with counterparts within the World Bank Group and key organizations (IMF, IEA, GSI, GIZ).

Selected candidate will not be assigned to programs involving his/her own Government, e.g. Donor coordination and Trust Fund Management.

SELECTION CRITERIA

Education:

- Master's degree in economics, finance, public policy, management or other energy related field

Professional Experience:

- At least two years, preferably three years, of relevant experience.

Skills and Knowledge:

- In-depth knowledge of analysis of one or more of various aspects of energy pricing/subsidy reform, such as fiscal costs of subsidies, pricing and tariff design aspects for fossil fuels including electricity, Poverty and Social Impact Assessments, social protection mechanisms, consultations and communications, political economy aspects, etc.
- Strong organizational, research, and oral presentation skills.
- Ability to juggle numerous competing demands and priorities, respond quickly to country and management requests, and set priorities for self and others.

Languages:

- Complete fluency in the English language, including excellent demonstrated English writing skills; additional languages (particularly French or Spanish) are a plus.

REQUIRED COMPETENCIES:

Knowledge and Experience in Development Arena - Understands policy making process; distills operationally relevant recommendations/lessons for clients.

Policy Dialogue Skills – Familiarity with policy issues and understanding of dialogue with the government and/or other stakeholders.

Integrative Skills - Working to develop an integrated view across all facets of current sector.

Written and Verbal Communication - Delivers information effectively in support of team or workgroup

Client Orientation - Takes personal responsibility and accountability for timely response to client queries, requests or needs, working to remove obstacles that may impede execution or overall success.

Drive for Results - Takes personal ownership and accountability to meet deadlines and achieve agreed-upon results, and has the personal organization to do so.

Teamwork (Collaboration) and Inclusion - Collaborates with other team members and contributes productively to the team's work and output, demonstrating respect for different points of view.

Knowledge, Learning and Communication - Actively seeks knowledge needed to complete assignments and shares knowledge with others, communicating and presenting information in a clear and organized manner.

Business Judgment and Analytical Decision Making - Analyzes facts and data to support sound, logical decisions regarding own and others' work.

[ONLINE APPLICATION](#)